

INFORMATION ABOUT EXCHANGE NOTICES

Section 1512 of the Affordable Care Act requires employers to give written notice to their employees about health coverage options, including coverage available through insurance exchanges as well as employer-provided coverage. A model form of notice has been published by the Department of Labor. Part B of the model notice contains information about employer-provided health coverage. The following information may be of assistance to employers who intend to use the model notice, and who provide health coverage to employees by contributing to the Welfare Fund of Engineers Local 513 (“Fund”). It is the responsibility of each employer to determine the adequacy of information about the Fund that the employer includes in the notice to its employees, and the Fund does not represent that the information set forth below will satisfy the notice obligation imposed on employers. The Fund will provide to a contributing employer, on request, any additional information about the health coverage available through the Fund that the employer reasonably believes necessary to fulfill the employer’s notice of obligation under section 1512 of the Affordable Care Act.

- Inquiries about the Fund’s health coverage should be directed to the Welfare Fund of Engineers Local 513 by calling 314-739-2973, faxing your request to 314-739-8059 or mailing your request to the Welfare Fund of Engineers Local 513, 3449 Hollenberg Drive, Suite 150, Bridgeton, MO 63044.
- Coverage is available only to those employees who satisfy the eligibility requirements set forth in the Fund’s Plan Document, generally by working sufficient hours for which contributions are paid to the Fund by the employer.
- Dependent coverage is provided to the employee’s spouse and children who satisfy the eligibility requirements set forth in the Fund’s Plan Document.
- The Fund’s coverage meets the minimum value standard.

Sincerely,

Welfare Fund of Engineers Local 513